

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)	STIPULATION OF FACTS AND
Educator License of)	FINAL ORDER OF
ROD J. GJESDAL)	PUBLIC REPRIMAND AND
)	PROBATION

On June 28, 2023, the Teacher Standards and Practices Commission (Commission) received a School District Misconduct Report from the Human Resources (HR) Department of the Reynolds School District (RSD). The report alleged possible professional misconduct on the part of licensed educator, Rod J. Gjesdal (Gjesdal).

After review of the matters alleged, Gjesdal and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand and Probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Gjesdal stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Gjesdal waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Gjesdal acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Gjesdal nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto or waives any and all rights to consult with an

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.


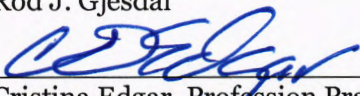
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4 **STIPULATION OF FACTS**

- 5 1. The Commission has licensed Gjesdal since September 1, 1990. Gjesdal currently
6 holds a Professional Teaching License with an endorsement for Art (PK-12)
7 which was issued on October 1, 2021 and expires on October 15, 2026. During all
8 relevant times, Gjesdal was employed by the Reynolds School District (RSD).
9
- 10 2. On June 28, 2023, TSPC received a School District Misconduct Report from the
11 Human Resources (HR) Department at the RSD. The report alleged that Gjesdal
12 an Art teacher at Reynolds High School (RHS) in the RSD had viewed
13 inappropriate images on his work computer during school hours. The
14 inappropriate computer use was discovered as a result of an internet usage audit
15 conducted by the RSD's information technology (IT) department. The IT
16 department reported this matter to RSD HR which initiated an investigation.
17
- 18 3. An investigation into this matter by the Commission and the RSD determined
19 the following:
20
- 21 • On June 9, 2023, RSD HR was made aware that attempts to access
22 internet pornography had been made using Gjesdal's school-district-
23 issued electronic device.
 - 24 • On June 23, 2023, RSD HR verified that the inappropriate internet sites
25 had been accessed using Gjesdal's specific and assigned district
26 credentials, on his district-issued computer.
 - 27 • From March 2023 to June 2023, RSD HR documented that Gjesdal's
28 device had been used to attempt to access a total of thirty-two (32)
29 different websites that were classified as pornographic. The District's
30 internal firewall blocked access to some of the websites that were
31 classified as pornographic.
 - 32 • In addition, during that same time period, Gjesdal's device successfully
33 accessed six YouTube videos which were not considered "pornographic"
34 (and as such were not blocked by the firewall) but which RSD deemed

1 “inappropriate content.” During the time period in question, Gjesdal had
2 experienced and reported a number of computer issues relating to his
3 district-issued computer.

- 4 • It was noted during the RSD investigation that some of those access
5 attempts occurred during school hours, while students were present,
6 although no students would have been in Gjesdal’s classroom during the
7 noted times.
- 8 • Based on the above, on July 19, 2023, Gjesdal was issued a letter of
9 reprimand by the RSD for violation of the district’s Computer Use Board
10 Policy (District Policy IIBGA and IIBGA-AR Electronic Communications
11 System) and the district’s policy of Personal Conduct (GBCBB Personal
12 Conduct).

13
14 IT IS SO STIPULATED:

15 
16 Rod J. Gjesdal
17
18 
19 Cristina Edgar, Profession Practices Director
20 Teacher Standards and Practices Commission

03/20/2025

Date

3/21/2025

Date

21
22 **CONCLUSION OF LAW**

23 The conduct described above constitutes gross neglect of duty in violation of ORS
24 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
25 *professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable*
26 *rules and regulations*); and OAR 584-020-0040(4) (q) (Unauthorized use of school
27 electronic equipment to received, store, produce or send sexually explicit materials).

28
29 **ORDER**

30 The Commission adopts and incorporates herein the above findings of fact and
31 conclusions of law, and based thereon, imposes a Public Reprimand and one (1) year
32 probation. The period of probation will become effective on the date of adoption of this
33 stipulated order. The period of probation is subject to the following conditions:

- 1
2 1. Gjesdal shall comply with the Standards for Competent and Ethical Performance
3 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
4 020.
5

6
7 Issued and dated this 4th day of April, 2025.

8 **TEACHER STANDARDS AND PRACTICES COMMISSION**
9 **STATE OF OREGON**

10
11 By _____
12

Melissa Goff, Interim Executive Director